



**CentralGroup**  
ROOFING & BUILDING SOLUTIONS

# CARBON REDUCTION PLAN

JANUARY 2024

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## About Central Group

Central Group refers to the company names Central Roofing and Building Services Limited and Central Roofing (South Wales) Limited.

The Central Group team is made up of over 160 dedicated employees who provide high-quality commercial roofing, cladding, and building envelope solutions for medium to large-scale construction projects. Our business has a strong and supportive culture among the team who are continually encouraged to embrace their skills, ambitions and innovative ideas. We use innovation to deliver complex projects across a range of sectors, including healthcare, education, residential, commercial, and industrial buildings.

We have made it our mission to transform the roofing and cladding industry by integrating sustainability into all aspects of our core operations. Our commitment to sustainable practices, environmental responsibility, and social value sets us apart as a leader in our field.

“Our commitment to sustainable practices, environmental responsibility and social value sets us apart as a leader in our field.”

Staff

140

All taking pride in their work

Years

38

Trusted to deliver since 1984

Turnover

33m

Scale to deliver complex projects



## 1.0 Commitment to Achieving Net Zero

The move to Net Zero carbon emissions by 2050 is essential in order to mitigate global temperatures rising beyond 1.5°C, and to avoid the worst impacts of climate change.

In order to deliver against our core values, Central Group is committed to achieving Net Zero carbon emissions by 2050, associated with its 2021 baseline. Central Group will reduce its value chain emissions through a wide range of initiatives, such as implementing renewable energy sources and collaborating with our supply chain to reduce our scope 3 emissions, as far as reasonably possible.

For any unavoidable residual emissions, Central Group has pledged to invest in leading practice carbon removal techniques to tackle any final emissions from our footprint and the wider supply chain emissions, i.e. Carbon Offsets. Our ambitious targets are aligned with the Science Based Target Initiative (SBTi). Central Group is reporting its full greenhouse gas emission profile, which consists of our scope 1, 2, and 3 emissions following the Greenhouse Gas (GHG) Protocol, under the boundary of financial control.

### 1.1 Procurement Policy Note (PPN) 06/21

This Carbon Reduction Plan has been completed in accordance with PPN 06/21. This Carbon Reduction Plan includes emission data from Scope 1 and 2 of the GHG protocol and a defined subset of Scope 3 emissions, to ensure compliance to PPN 06/21.



“Central Group are committed to achieving Net Zero carbon emissions by 2050, associated with its 2021 baseline.”

## 2.0 Baseline Emissions Footprint

The organisational boundary of the carbon reduction plan includes Central Roofing and Building Services Ltd, and Central Roofing (South Wales) Ltd - Central Group, where there is financial control over carbon emissions.

Our Baseline emissions are a record of greenhouse gases produced by Central Group, prior to any introduction of direct carbon reduction strategies to reduce our emissions. The Baseline emissions provide a reference point which future emissions can be measured against. Central Group's baseline year is Jan-Dec 2021. The baseline carbon footprint includes Scope 1, Scope 2, and all relevant categories of Scope 3; Category 1, 2, 3, 5, 6 & 7.

The carbon footprint methodology is measured using the Greenhouse Gas Protocol and verified by an external consultant, Elemental Consulting Group.

### 2.1 Baseline and Current GHG emission summary

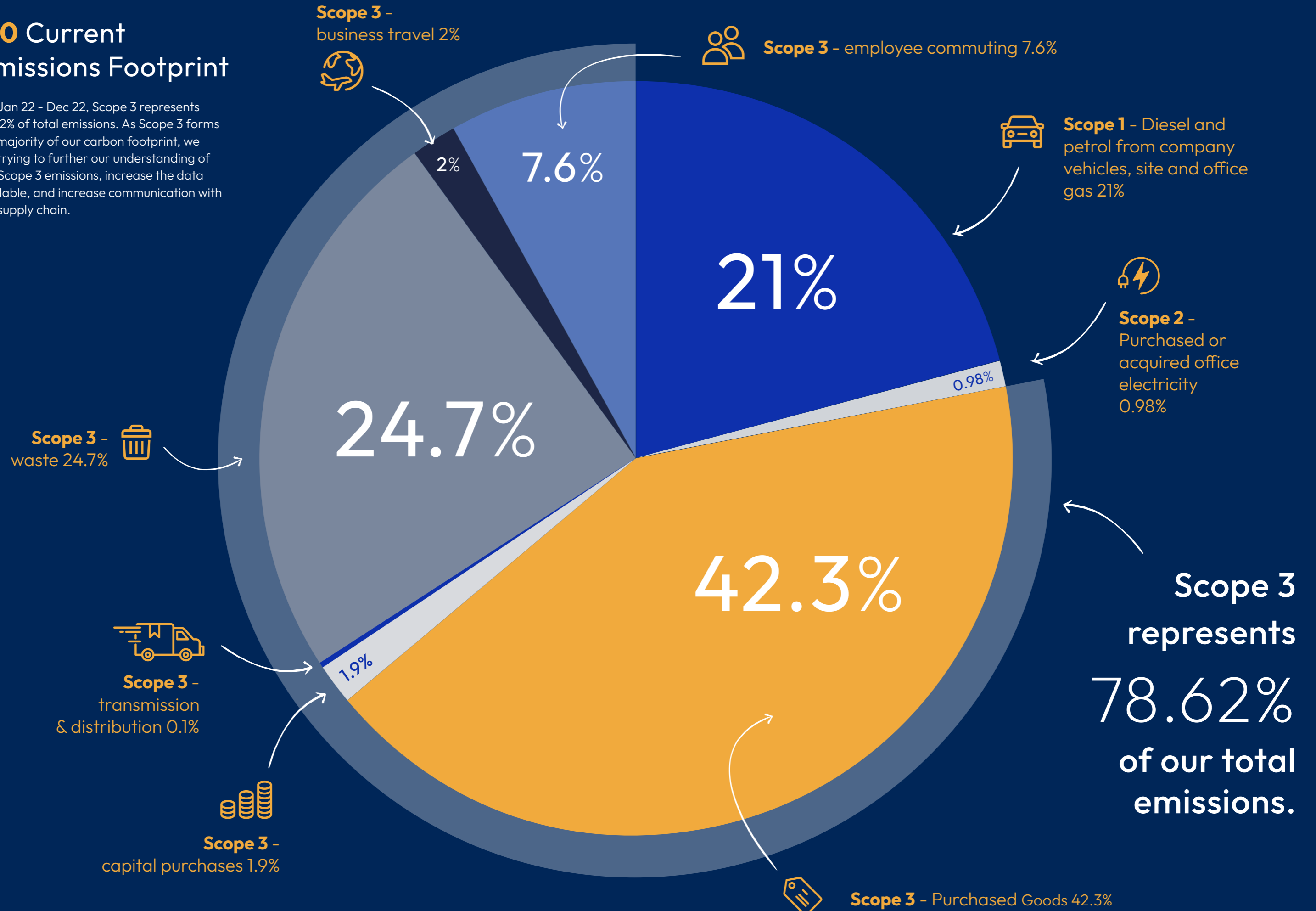
	Financial Year Ending	
	31st Dec 2021	31st Dec 2022
Scope 1 Emissions	516.20	505.41
Scope 2 Emissions	27.84	24.24
Scope 3 Emissions	1,944.34	1,947.24
<b>Total (TCO2e)</b>	<b>2,488.39</b>	<b>2,476.89</b>

Table 1: Baseline and current scope one, two and three GHG emissions (TCO2e).

At Central Group we have achieved a 0.46% reduction in emissions against our baseline since our journey began.

### 3.0 Current Emissions Footprint

For Jan 22 - Dec 22, Scope 3 represents 78.62% of total emissions. As Scope 3 forms the majority of our carbon footprint, we are trying to further our understanding of our Scope 3 emissions, increase the data available, and increase communication with our supply chain.



Scope 3 represents 78.62% of our total emissions.



## 4.0 Internal commitment

In our pursuit of achieving Net Zero Carbon emissions by 2050, a crucial initiative involves commencing the cultural shift among our internal stakeholders to integrate sustainable practices within our core operations. The long-term commitment of our internal teams will play a pivotal role in ensuring the success of our Carbon Reduction Plan.

To secure both internal and external commitment to the Carbon Reduction Plan, Central Group has implemented formal communication channels throughout all organisational levels. These channels empower individuals with responsibilities to take ownership and deliver their actions.

### Central Group Board of Directors

Transforming our organisational behaviour to embrace more sustainable practices is not possible without the constant commitment and backing from the Central Group Board of Directors. Consisting of 11 Directors, the Board plays a pivotal role in engaging both internal and external stakeholders in the commitment to our Carbon Reduction Plan.

Central Group advocates a top-down approach, with the Directors setting the example. They are responsible for the continual improvement and strategic oversight of our Carbon Reduction Plan.

### Central Group ESG Manager

The Group ESG Manager is responsible for the management of the Carbon Reduction Plan and the execution of carbon reduction initiatives throughout the group. Additionally, the ESG Manager holds the responsibility of influencing individuals within the organisation to adopt a more sustainable outlook, provide awareness and support the Sustainability Committee. The ESG Manager contributes to integrating effective sustainability practices and methodologies into Central Group's core operations.

### Central Group Sustainability Committee

The Sustainability Committee consists of members of the Central Group team who are responsible for the ownership and achievement of a carbon reduction target, playing a critical role in our overall carbon reduction. Serving as a formal communication channel, the Sustainability Committee will allow for ongoing support and awareness for the effective execution of the members' actions. Those tasked with implementing measures to meet the carbon reduction targets will receive specialist knowledge and guidance to ensure the effective implementation of the carbon reduction initiatives.

### Central Group Employees

Employee commitment from all organisational levels, ranging from senior leadership to site operatives, will play a pivotal role in driving sustainable practices and carbon reduction initiatives throughout our organisation. Additionally, the first-hand experience of our employees with the challenges and opportunities faced in our daily operations, makes them valuable contributors to the successful development and implementation of carbon reduction initiatives. All employees will be encouraged to incorporate sustainability into their day-to-day responsibilities and will be provided with the knowledge and resources to do so.

## 5.0 Completed Carbon Reduction Initiatives

Central Group's Carbon Reduction Plan signifies our commitment to further incorporate carbon management into our core operations. However, our team is already engaged in numerous carbon reduction initiatives, such as:



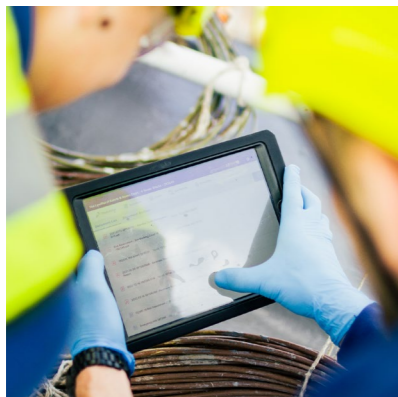
### ✓ PHEV company vehicles

All newly acquired or leased company vehicles are PHEVs to contribute to our ambition of having a fully electric fleet by 2040 unless their suitability for specific job roles dictates otherwise. Vehicle electric charging points have been installed at all owned branches. There will be further roll outs of vehicle charging points to keep up with demand.



### ✓ ISO14001:2015

Central Roofing and Building Services and Central Roofing South Wales environmental management systems are now certified to the ISO14001:2015 standard. Our carbon and environmental management is structured and driven around the ISO14001:2015 standard to ensure accountability and responsibility for effective management and continual improvement.



### ✓ Digital document storage and viewing systems

All Central Group operations utilise a digital document system to minimise paper usage and reduce emissions from the acquisition and disposal of paper. All project sites are provided with the resources to become paperless by default.

"Central Group has pledged to invest in leading practice carbon removal techniques to tackle any final residual emissions from all our operations, including our value chain."



## 2023

CRBS obtained certification in ISO14001:2015 – now CRSW and CRBS now operate Environmental Management Systems under the ISO14001:2015 standard.

Scope 1, 2 & 3 emissions identified to create a baseline and current footprint to begin to develop our Carbon Reduction Plan.

Any company cars purchased or leased are either hybrid or PHEV to start our ambition of having a Scope 1 Net Zero fleet, unless not practical.

Introduction of digital form systems in all branches and on project sites to commence our ambition of becoming paperless by default.

## 2024

Develop and publish a formal Energy and Carbon Reduction Policy with commitment from the board and senior management.

Establish the Sustainability Committee to commence ownership and delivery of carbon reduction targets.

Replace all non-LED lighting with LED lighting and motion sensors to minimise electrical wastage, at all owned branches.

Develop a Company Car and Travel Policy to apply to all levels across the group.

Expand new supplier and sub-contractor vetting criteria to incorporate sustainability requirements.

Develop a Capital Purchase Criteria to encourage staff consider the carbon impact.

Distribute carbon reduction literature and resources to internal staff.

## 2025

Develop an annual Net Zero report to distribute across all organisational levels.

Increase the quality of data collation, particularly for Scope 3 data categories.

Install Solar PV at Bridgend office.

## 2026

All new company vehicles to be PHEV to comply with the Company Car and Travel Policy.

All operations to be paperless, as far as reasonably practical.

## 2035

Achieve Scope 2 Net Zero in all owned branches.

Achieving Scope 2 net zero emissions will include the installation of on-site renewable energy systems, procuring low-carbon electricity suppliers/contracts and reducing energy consumption via energy efficiency upgrades.

## 2040

Achieve Scope 1 Net Zero.

Achieving Scope 1 net zero emissions will include investing in electric and alternative fuel vehicle trials and acquiring low carbon alternatives to gas oil heating in owned company premises.

## 2050

Central Group to achieve Net Zero.

NET ZERO

Solar Panels

Electric Fleet

LED Lighting & Motion Sensors

# Net Zero Roadmap



## 6.0 Declaration and Sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21. Scope 1, 2, and 3 emissions have been calculated in accordance with the Greenhouse Gas Protocol for corporate accounting and reporting standards, using UK government emission factors specific to the fuel/category of reporting and the year of raw data.

Sustainability partner **Elemental Consulting Group** has provided services for the collation and verification of emissions.

The Carbon Reduction Plan has been reviewed and signed off by the Central Group board of directors.

### Signature

**James Broady**  
Group Managing Director

The Carbon Reduction Plan  
is available online at:  
[www.centralroofing.co.uk](http://www.centralroofing.co.uk)





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Central Roofing and Building Services Limited (CRBS) and  
Central Roofing South Wales Limited (CRSW) © 2023

This Carbon Reduction Plan refers to the January 2022 -  
December 2022 emissions footprint.